

# The NT Emerging Markets ESG Leaders Equity Index Fund

EOS at Federated Hermes

## Engagement by region

Over the last quarter we engaged with **39** companies held in the The NT Emerging Markets ESG Leaders Equity Index Fund portfolios on a range of **125** environmental, social and governance issues and objectives.

### Global

We engaged with **39** companies over the last quarter.



### Developed Asia

We engaged with **ten** companies over the last quarter.



### Emerging & Developing Markets

We engaged with **28** companies over the last quarter.



### United Kingdom

We engaged with **one** company over the last quarter.

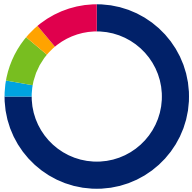


## Engagement by theme

Over the last quarter we engaged with **39** companies held in the The NT Emerging Markets ESG Leaders Equity Index Fund portfolios on a range of **125** environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in **28.8%** of our engagements over the last quarter.



- Climate Change **75.0%**
- Forestry and Land Use **2.8%**
- Pollution and Waste Management **8.3%**
- Supply Chain Management **2.8%**
- Water **11.1%**

### Social and Ethical

Social and Ethical topics featured in **16.8%** of our engagements over the last quarter.



- Conduct and Culture **23.8%**
- Diversity **9.5%**
- Human Capital Management **23.8%**
- Human Rights **28.6%**
- Labour Rights **14.3%**

### Governance

Governance topics featured in **42.4%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **30.2%**
- Board Independence **15.1%**
- Executive Remuneration **11.3%**
- Shareholder Protection and Rights **35.8%**
- Succession Planning **7.5%**

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **12%** of our engagements over the last quarter.



- Business Strategy **26.7%**
- Cyber Security **6.7%**
- Integrated Reporting and Other Disclosure **20.0%**
- Risk Management **46.7%**

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