

The NT All Country Asia ex-Japan Custom ESG Equity Index Fund

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **77** companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolios on a range of **237** environmental, social and governance issues and objectives.

Global

We engaged with **77** companies over the last quarter.



Developed Asia

We engaged with **26** companies over the last quarter.



Emerging & Developing Markets

We engaged with **51** companies over the last quarter.

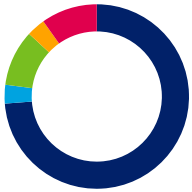


Engagement by theme

Over the last quarter we engaged with **77** companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolios on a range of **237** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **25.7%** of our engagements over the last quarter.



- Climate Change **73.8%**
- Forestry and Land Use **3.3%**
- Pollution and Waste Management **9.8%**
- Supply Chain Management **3.3%**
- Water **9.8%**

Social and Ethical

Social and Ethical topics featured in **13.5%** of our engagements over the last quarter.



- Conduct and Culture **15.6%**
- Diversity **18.8%**
- Human Capital Management **25.0%**
- Human Rights **31.2%**
- Labour Rights **9.4%**

Governance

Governance topics featured in **46.8%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **41.4%**
- Board Independence **10.8%**
- Executive Remuneration **1.8%**
- Shareholder Protection and Rights **42.3%**
- Succession Planning **3.6%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **13.9%** of our engagements over the last quarter.



- Business Strategy **30.3%**
- Cyber Security **3.0%**
- Integrated Reporting and Other Disclosure **21.2%**
- Risk Management **45.5%**

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