

Northern Trust Pacific Custom ESG Index FGR Fund EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with 51 companies held in the Northern Trust Pacific Custom ESG Index FGR Fund portfolios on a range of 140 environmental, social and governance issues and objectives.

Global

We engaged with 51 companies over the last quarter.



- Environmental 17.9%
- Social and Ethical 12.1%
- Governance 50.7%
- Strategy, Risk and Communication 19.3%

Australia & New Zealand

We engaged with five companies over the last quarter.



- Environmental 28.6%
- Governance 71.4%

Developed Asia

We engaged with 44 companies over the last quarter.



- Environmental 16.8%
- Social and Ethical 13.0%
- Governance 49.6%
- Strategy, Risk and Communication 20.6%

Emerging & Developing Markets

We engaged with two companies over the last quarter.



- Environmental 50.0%
- Governance 50.0%

Engagement by theme

Over the last quarter we engaged with 51 companies held in the Northern Trust Pacific Custom ESG Index FGR Fund portfolios on a range of 140 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 17.9% of our engagements over the last quarter.



- Climate Change 84.0%
- Forestry and Land Use 8.0%
- Pollution and Waste Management 4.0%
- Supply Chain Management 4.0%

Social and Ethical

Social and Ethical topics featured in 12.1% of our engagements over the last quarter.



- Bribery and Corruption 5.9%
- Conduct and Culture 17.6%
- Diversity 23.5%
- Human Capital Management 11.8%
- Human Rights 41.2%

Governance

Governance topics featured in 50.7% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 39.4%
- Board Independence 33.8%
- Executive Remuneration 11.3%
- Shareholder Protection and Rights 14.1%
- Succession Planning 1.4%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 19.3% of our engagements over the last quarter.



- Business Strategy 29.6%
- Integrated Reporting and Other Disclosure 11.1%
- Risk Management 59.3%

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