

Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **90** companies held in the Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund portfolios on a range of **268** environmental, social and governance issues and objectives.

Global

We engaged with **90** companies over the last quarter.



Developed Asia

We engaged with **20** companies over the last quarter.



Emerging & Developing Markets

We engaged with **69** companies over the last quarter.



United Kingdom

We engaged with **one** company over the last quarter.



Engagement by theme

Over the last quarter we engaged with **90** companies held in the Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund portfolios on a range of **268** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **24.6%** of our engagements over the last quarter.



- Climate Change **72.7%**
- Forestry and Land Use **3.0%**
- Pollution and Waste Management **10.6%**
- Supply Chain Management **4.5%**
- Water **9.1%**

Social and Ethical

Social and Ethical topics featured in **14.6%** of our engagements over the last quarter.



- Bribery and Corruption **2.6%**
- Conduct and Culture **15.4%**
- Diversity **15.4%**
- Human Capital Management **28.2%**
- Human Rights **28.2%**
- Labour Rights **10.3%**

Governance

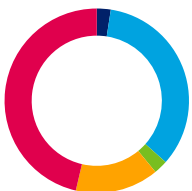
Governance topics featured in **45.5%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **40.2%**
- Board Independence **13.1%**
- Executive Remuneration **5.7%**
- Shareholder Protection and Rights **37.7%**
- Succession Planning **3.3%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **15.3%** of our engagements over the last quarter.



- Audit and Accounting **2.4%**
- Business Strategy **34.1%**
- Cyber Security **2.4%**
- Integrated Reporting and Other Disclosure **14.6%**
- Risk Management **46.3%**

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