

# Northern Trust Developed Real Estate Index Fund

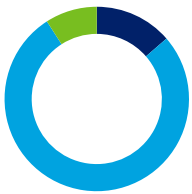
## EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **13** companies held in the Northern Trust Developed Real Estate Index Fund portfolios on a range of 22 environmental, social and governance issues and objectives.

#### Global

We engaged with **13** companies over the last quarter.



- Environmental 13.6%
- Governance 77.3%
- Strategy, Risk and Communication 9.1%

#### Europe

We engaged with **two** companies over the last quarter.



- Environmental 66.7%
- Governance 33.3%

#### North America

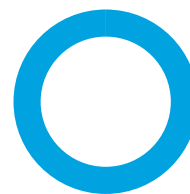
We engaged with **seven** companies over the last quarter.



- Environmental 7.1%
- Governance 92.9%

#### Australia & New Zealand

We engaged with **one** company over the last quarter.



- Governance 100.0%

#### United Kingdom

We engaged with **two** companies over the last quarter.



- Governance 66.7%
- Strategy, Risk and Communication 33.3%

#### Developed Asia

We engaged with **one** company over the last quarter.



- Strategy, Risk and Communication 100.0%

## Engagement by theme

Over the last quarter we engaged with **13** companies held in the Northern Trust Developed Real Estate Index Fund portfolios on a range of **22** environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in **13.6%** of our engagements over the last quarter.



■ Climate Change **66.7%**  
■ Pollution and Waste Management **33.3%**

### Governance

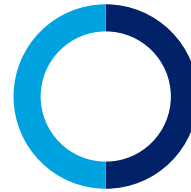
Governance topics featured in **77.3%** of our engagements over the last quarter.



■ Board Diversity, Skills and Experience **17.6%**  
■ Board Independence **5.9%**  
■ Executive Remuneration **58.8%**  
■ Shareholder Protection and Rights **17.6%**

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **9.1%** of our engagements over the last quarter.



■ Audit and Accounting **50.0%**  
■ Business Strategy **50.0%**

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